

Management

Eric Greager, President and CEO
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EPG Commentary by Dan Steffens

Baytex Energy Corp. (BTE) is the largest company in our Small-Cap Growth Portfolio. I have been following the Company closely since Baytex announced the acquisition of Ranger Oil that closed on June 20, 2023. I see nothing that justifies BTE trading at a 40% discount to book value per share.

Baytex reported Q2 2025 results that exceeded my forecast and they have tightened up their production guidance for 2H 2025. My valuation of \$4.20US per share is just 3 X annualized Adjusted Operating Cash Flow per share for 2025 & 2026. That is a low multiple for a company of this size that pays a dividend and is using free cash flow after dividends to payback debt in 2H 2025.

Baytex deserves a higher valuation multiple once oil prices stabilize. Most encouraging are the Duvernay well results and the successful refracs in South Texas that should increase proved reserves. I originally added BTE to our Sweet 16 in 2023 because I thought they had significant upside in South Texas. Refrac results are proving that I was right.

Baytex's Q2 2025 production was 148,095 Boepd, which beat my forecast of 145,800 Boepd. Most of this year's free cash flow will be generated in the 2nd half of the year because their capital program was front-end loaded. Free cash flow after dividends in 2H 2025 will be used to pay down debt. The balance sheet should be in good shape at yearend.



Disciplined Reinvestment and Capital Allocation

Prioritizing free cash flow
High-quality oil-weighted portfolio with more than 10-years of drilling inventory
Track record of new discoveries



Shareholder Returns

Prioritizing balance sheet in the near-term
Annual dividend of \$0.09 per share (declared quarterly)
Repurchased 11% of shares outstanding since June 2023



Financial Position

Significant credit capacity
Long-term notes termed out to 2030 and 2032
Resilient through the commodity price cycles

My Fair Value Estimate for BTE is \$5.75Cdn & \$4.20US/share

First Call's Price Target is \$4.00US/share

Disclosure: I do not have a position in Baytex and I do not intend on buying or selling any shares in the next 72 hours. I wrote this profile myself, and it expresses my own opinions. I am not receiving compensation for it from the company. I have no business relationship with any company whose stock is mentioned in this article.

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Company Overview

The Company's vision is to be a top-tier North American oil producer focused on per share value creation. Their key oil resource plays represent some of the highest rate of return projects in North America. Baytex's crude oil and natural gas operations are organized into three main operating areas: Light Oil USA (Eagle Ford), Light Oil Canada (Pembina Duvernay / Viking) and Heavy Oil Canada (Peace River / Peavine / Lloydminster). The Company's current production mix is approximately light oil & condensate ~ 42%, heavy oil ~ 29%, NGL ~ 13%, natural gas ~ 16%.

A DIVERSIFIED NORTH AMERICAN E&P OPERATOR



Market Summary

Ticker Symbol	TSX, NYSE BTE
Average Daily Volume	Canada: 10 million US: 19 million
Shares Outstanding	768 million
Market Capitalization / Enterprise Value	\$2.3 billion / \$4.6 billion
Annual Dividend per Share Dividend Yield	\$0.09 3.0%

Operating Statistics

Production (working interest)	~ 148 Mboe/d
Production Mix	85% liquids
E&D Expenditures	~ \$1.2 billion
Reserves – 2P Gross	660 MMboe
Net Acres	1.6 million

2025 Production by Business Unit

- U.S. Light Oil (Eagle Ford)
- Canada Light Oil (Duvernay / Viking)
- Canada Heavy Oil (Peace River/Peavine/Lloydminster)
- Other



2025 Production by Commodity

- Heavy Oil
- Light Oil
- NGLs
- Natural Gas



Second Quarter 2025 Highlights

- Achieved record Pembina Duvernay well performance with the first pad (3 wells) delivering average peak 30-day initial rates of 1,865 boe/d per well (89% oil and NGL).
- Successfully completed two Lower Eagle Ford refracs, extending inventory duration and improving capital efficiencies.
- Delivered production of 148,095 boe/d (84% oil and NGL), which represents a 2.7% increase in production per basic share compared to Q1/2025.
- Increased heavy oil production 6.9% over Q1/2025, driven by strong Peavine, Peace River and Lloydminster performance.
- Reported cash flows from operating activities of \$354 million (\$0.46 per basic share).
- Generated net income of \$152 million (\$0.20 per basic share). *< Q2 included a \$100.6Cdn million Foreign Exchange gain. See 3rd bullet point on next page.*
- Delivered adjusted funds flow of \$367 million (\$0.48 per basic share).
- Repurchased and cancelled US\$41 million principal amount of 8.5% long-term notes.
- Reduced net debt by 4% (\$96 million) and maintained balance sheet strength with a total debt to Bank EBITDA ratio of 1.1x.

“Baytex delivered solid operational and financial results in the second quarter, with top-performing wells in the Pembina Duvernay, setting the highest average 30-day peak oil rates in the West Shale Basin. Combined with strong results across heavy oil operations and the Eagle Ford, including continued success with refracs, these results demonstrate the resource potential and value creation opportunities within our portfolio. We remain focused on disciplined capital allocation, prioritizing free cash flow and debt reduction while capitalizing on the most compelling opportunities from our high-quality assets,” - Eric T. Greager, President and Chief Executive Officer.

	Strong Execution	Operating and financial results in line with full-year plan 2% increase in production per share in Q2/2025, compared to Q2/2024 Net debt reduced 5% (\$123 million)
	Pembina Duvernay Performance	Achieved record well performance with first pad (3-wells) delivering average peak 30-day initial rates of 1,865 boe/d per well (89% oil and NGL) 12% improvement in drilling and completion costs per completed lateral foot, compared to 2024
	Eagle Ford Development	27 net wells onstream, realizing an 11% improvement in drilling and completion costs per completed lateral foot, compared to 2024 Two successful refracs, extending inventory duration and improving capital efficiencies
	Heavy Oil Program	Production increased 7% in Q2/2025, compared to Q1/2025 Continued performance at Peavine, Peace River and Lloydminster Delivers strongest economic return across portfolio

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Financial Results

- During the second quarter, Baytex delivered operating and financial results in line with the full-year plan. Adjusted funds flow was \$367 million (\$0.48 per basic share) and net income was \$152 million (\$0.20 per basic share).
- Company generated free cash flow of \$3 million and returned \$21 million to shareholders through share repurchases of \$4 million (1.7 million shares at an average price of \$2.36) and a quarterly dividend payment of \$17 million.
- Net debt decreased 4% (\$96 million) to \$2.3 billion, driven by unrealized foreign exchange gains from a strengthening Canadian dollar on our U.S. dollar-denominated debt. During the quarter, Baytex repurchased and cancelled US\$41 million principal amount of the 8.5% long-term notes below par.
- Company maintains strong financial flexibility with US\$1.1 billion in credit facilities that mature in June 2029 and are less than 25% drawn, positioning Baytex well across various commodity price cycles.

Commitment to a Strong Balance Sheet



Significant credit capacity

Resilient through the commodity price cycles

Strong long-term notes maturity schedule

Less than 25% drawn on US\$1.1B of total credit facilities

Repurchased and cancelled US\$41 million of 2030 long-term notes in 2025

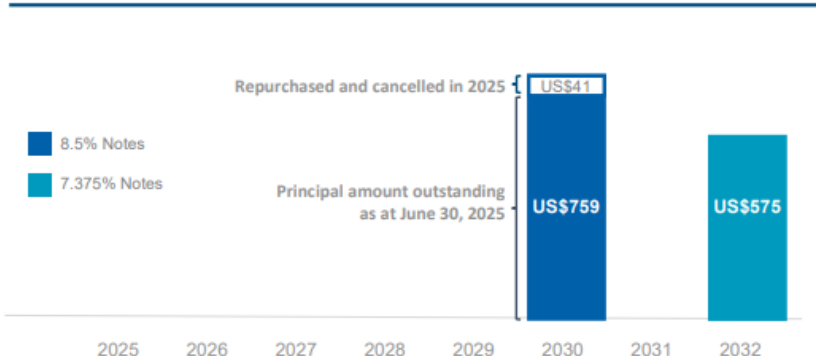
Total debt target of \$1.5 billion (~ 0.7x total debt to EBITDA at US\$70 WTI)

Total Debt

C\$ millions

Credit facilities	\$333
Long-term notes	
8.500% notes due April 1, 2030	\$1,035
7.375% notes due April 1, 2032	\$783
Total long-term notes	\$1,818
Total debt	\$2,151

Long-Term Notes Maturity Schedule (US\$ millions)

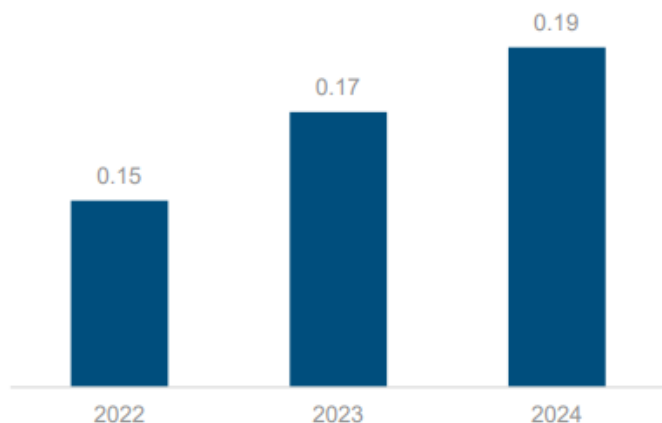


Operations

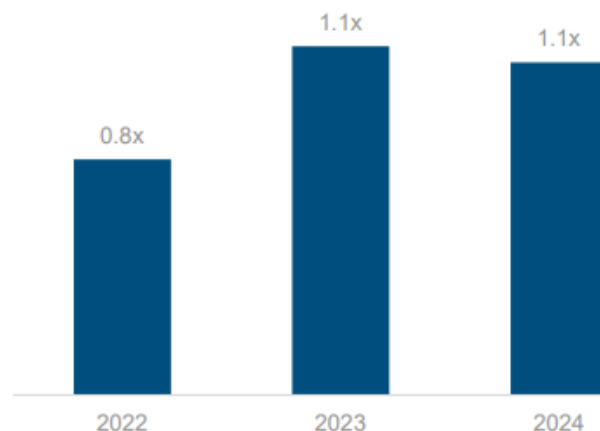
Production averaged 148,095 boe/d (84% oil and NGL) in the second quarter, representing a 2% increase in production per basic share compared to Q2/2024. Consistent with the full-year plan, exploration and development expenditures for Q2/2025 totaled \$357 million and Baytex brought 74 (66.5 net) wells onstream.

	Light Oil – USA (Eagle Ford)	Light Oil – Canada (Viking/Duvernay)	Heavy Oil – Canada (Peace River/Peavine/ Lloydminster)
Production (2025E)	82,000 boe/d	18,000 boe/d	44,000 boe/d
% Liquids	81%	83%	96%
Land (net acres)	178,000	317,000	745,000
2P Reserves (Gross)	401 MMboe	109 MMboe	137 MMboe
Asset Level Free Cash Flow (% of corporate)	55%	5%	40%
Drilling Locations (net risked)	~ 800	~ 1,200	~ 900
Individual Well Economics			
IRRs	45% to 90%	55% to 90%	95% to > 250%
Payouts	14 to 26 months	14 to 21 months	8 to 13 months
CROCI	2.1x to 2.5x	2.0x to 2.7x	2.4x to 4.0x

Production (boe/d) per thousand shares



Total debt to Bank EBITDA



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Inventory Extension Through Successful Eagle Ford Refracs

- Eagle Ford production averaged 83,928 boe/d (81% oil and NGL), up 3% from Q1/2025. Baytex brought onstream 14.9 net wells while realizing an approximate 11% improvement in operated drilling and completion costs per completed lateral foot compared to 2024.
- Company also completed two successful refracs that are delivering initial rates comparable to the broader development program with improved capital efficiencies and returns. The two refracs (Moulton A5H and Renee Unit 2H) were brought onstream in April and May with average completed lateral lengths of 1,648 meters (5,406 feet) and generated average 30-day peak production rates of 963 boe/d per well (734 bbl/d of crude oil, 124 bbl/d of NGLs, 631 Mcf/d of natural gas).
- The refrac program extends inventory duration** – Baytex has identified approximately 300 refrac opportunities across the acreage and anticipates an expanded program in 2026. < The refrac program in South Texas could significantly increase the Company's proved reserves.

U.S. LIGHT OIL: EAGLE FORD

Strong Operating Capability

Increased Scale in a Premier Basin with Strong Market Access

Eagle Ford

255,000 gross acres, 70% operated

Lowers full-company cash cost structure, improves operating netbacks and margins

Provides exposure to premium light oil U.S. Gulf Coast pricing

Expect to bring 50 net wells to sales (~ 75% operated) in 2025

2025 Operated Activity

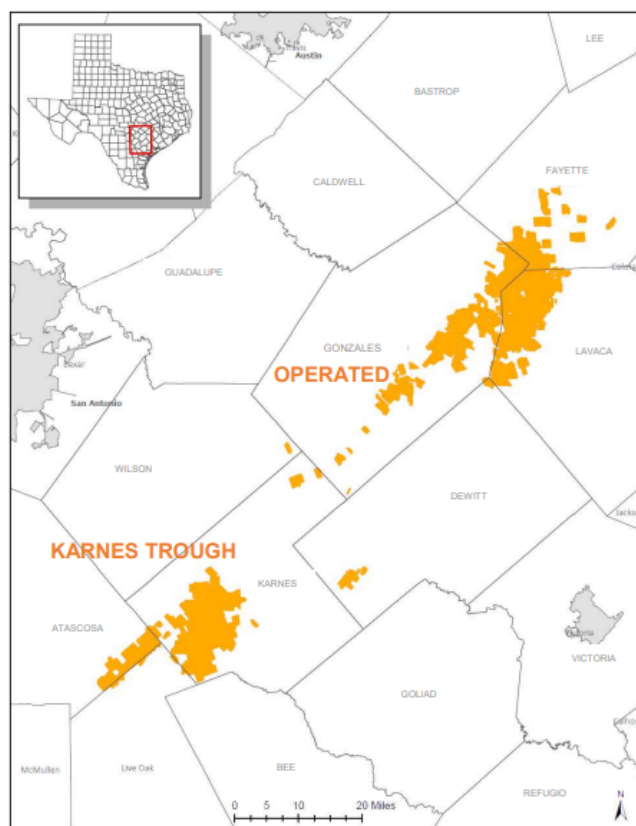
Expect to bring 38 operated wells onstream - **35 Lower Eagle Ford wells and 3 Upper Eagle Ford wells**

Realized ~ **11% improvement in drilling and completion costs per lateral foot** in H1/2025, over 2024

Typical 30-day peak crude oil rates in the black and volatile oil windows ~ 700 to 800 bbl/d (900 to 1,100 boe/d) per well

~ US\$10 million well cost based on 9,500 foot completed lateral length

Two successful refracs extends inventory duration and improves capital efficiencies



Record Pembina Duvernay Well Results Demonstrate Asset Potential

- Production from the Canadian light oil business averaged 16,349 boe/d (81% oil and NGL), relatively unchanged from Q1/2025. The Pembina Duvernay represents Baytex' largest growth asset and accounts for 40% of Canadian light oil production, with the remaining 60% from Viking operations.
- The first Pembina Duvernay pad (07-01, 3 wells) from the 2025 program was brought onstream in May with average lateral lengths of 3,800 meters (12,500 feet) and generated average 30-day peak production rates of **1,865 boe/d per well (1,239 bbl/d of crude oil, 422 bbl/d of NGLs, 1,224 Mcf/d of natural gas)**. The second pad (08-08, 3 wells) came onstream through early July with similar lateral lengths, and over the last 26 days has averaged **1,264 boe/d per well (709 bbl/d of crude oil, 352 bbl/d of NGLs, 1,220 Mcf/d of natural gas)**. The third pad (10-31, 3 wells) is expected onstream in September.
- The first two pads have exceeded initial rate expectations with the first pad delivering the highest peak oil rates to-date in the West Shale Basin. These results demonstrate Baytex' continued advancement in drilling and completion performance and facility enhancements. Strong production performance, combined with an approximate 12% improvement in drilling and completion costs per completed lateral foot compared to 2024 has significantly improved well economics. *< If Baytex continues to have well results like those shown above, it could significantly improve the outlook for the company.*
- **Running Room in Canada:** Baytex has assembled 140 net sections of highly prospective lands and identified approximately **200 drilling locations**.
- As Company transitions to full commercialization over the next two years, it plans to implement a one-rig drilling program with 18 to 20 wells per year. **At this development pace, Baytex expects production to increase to 20,000-25,000 boe/d by 2029-2030, up from 6,665 boe/d in the second quarter.**

CANADA LIGHT OIL: PEMBINA DUVERNAY / VIKING

High netback light oil

Pembina Duvernay Shale is a growth asset in the Canadian portfolio

Pembina Duvernay

140 net sections

Demonstration-stage light oil resource play

Produced **6,665 boe/d** in Q2/2025 (80% liquids)

Expect to bring **9 net wells** onstream in 2025

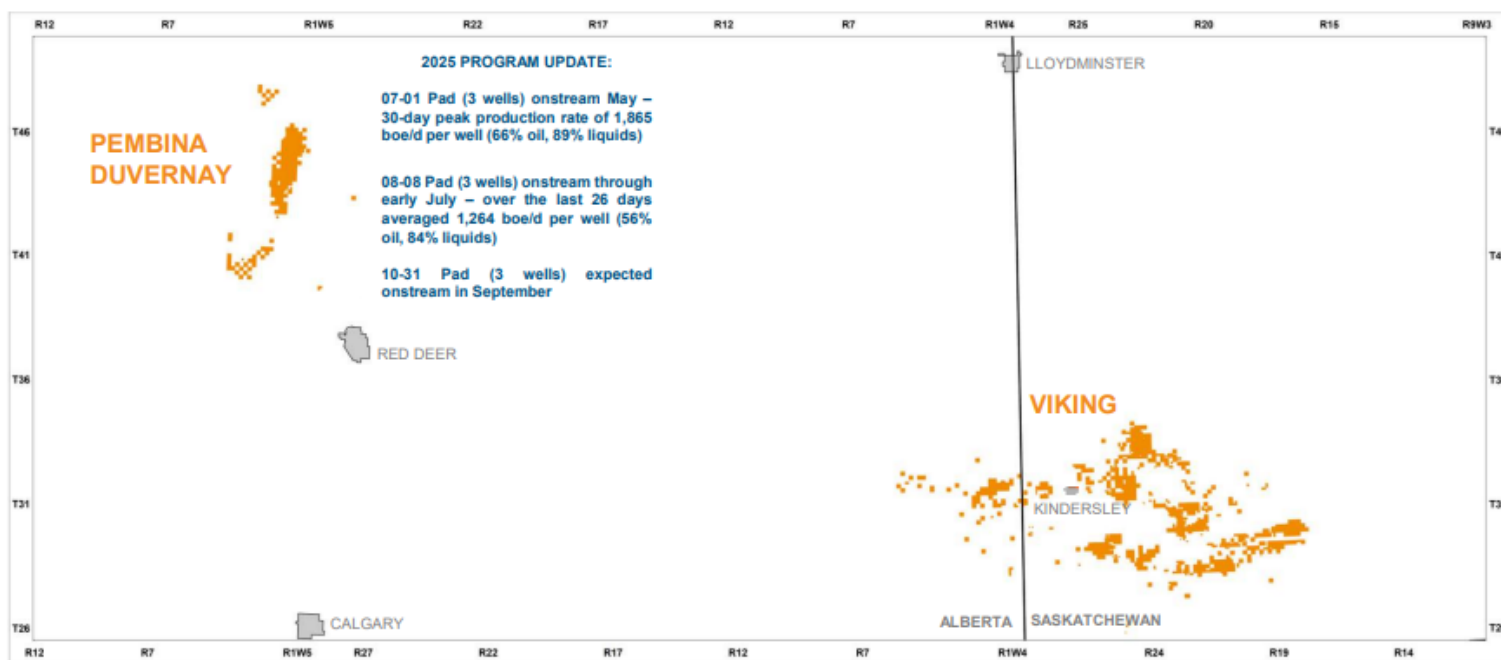
Viking

355 net sections

Stable production and meaningful asset level free cash flow

Produced **9,700 boe/d** in Q2/2025 (81% liquids)

Expect to bring **~ 85 net wells** onstream in 2025



Organic Heavy Oil Growth

- Heavy oil production averaged 44,895 boe/d (96% oil and NGL), up 6.9% from Q1/2025. Strong operating results reflect continued performance at Peavine, Peace River, and across the broader Mannville group in Lloydminster. During the quarter, Baytex brought onstream 43 net wells: 15 Clearwater wells at Peavine, 4 wells at Peace River, and 24 wells at Lloydminster.
- Its heavy oil operations deliver the strongest economic returns across the portfolio, supported by Company's extensive acreage position, capital-efficient development, and the continued strength in Western Canadian Select pricing.

CANADA HEAVY OIL: PEACE RIVER / PEAVINE / LLOYDMINSTER

Innovative Multi-Lateral Drilling and Top-Tier Efficiencies

Clearwater at Peavine Delivers Exceptional Well Performance and Economics

Peace River (Bluesky)

524 net sections

Produced **11,000 boe/d** in Q2/2025 (85% oil)

Expect to bring ~ **12 net MLHZ wells** onstream in 2025

Peavine (Clearwater)

Partnership with Peavine Métis Settlement covering
134.5 contiguous sections

Produced **19,700 boe/d** in Q2/2025 (100% oil)

Expect to bring ~ **42 net MLHZ wells** onstream in 2025

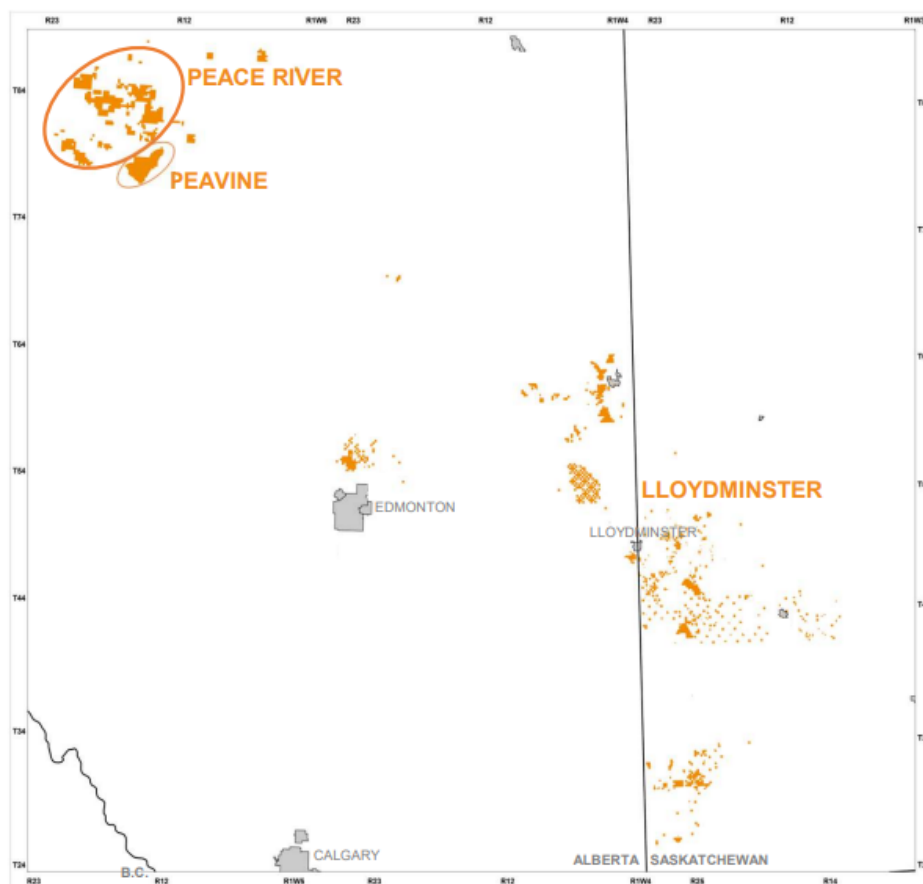
Lloydminster (Mannville)

523 net sections

Produced **12,700 boe/d** in Q2/2025 (98% oil)

Targeting multiple horizons within the Mannville group of formations

Expect to bring ~ **61 net wells** onstream in 2025

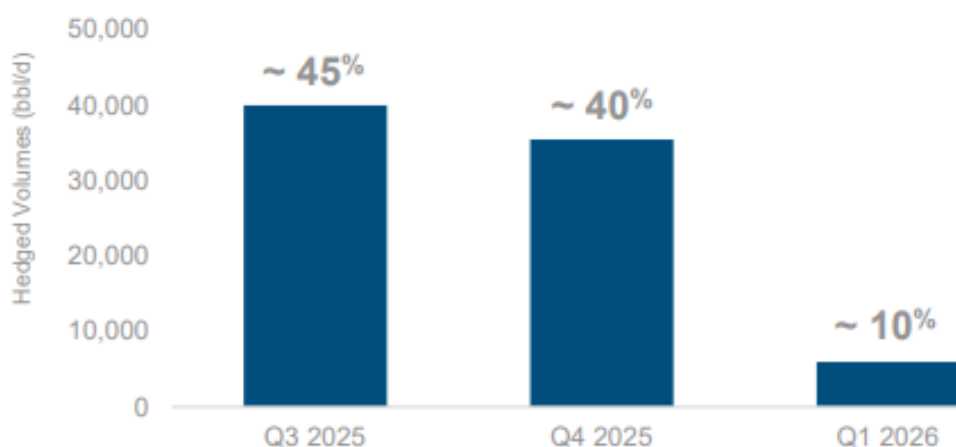


Quarterly Dividend

- The Board of Directors has declared a quarterly cash dividend of \$0.0225 per share, payable October 1, 2025 to shareholders of record on September 15, 2025.

Hedging Update

- Target up to 45% of Net Crude Oil Volumes
- Disciplined hedge program to help mitigate volatility in revenue due to changes in commodity prices
- Utilize wide 2-way collars and puts to ensure modest returns at lower commodity prices while maintaining exposure to upside and minimizing costs



Collars (Weighted Average)			
Ceiling (US\$)	\$80.00	\$80.00	\$75.28
Floor (US\$)	\$60.00	\$60.00	\$60.00

2025 Outlook

- In light of the current commodity price environment, Baytex is targeting annual production of approximately 148,000 boe/d with full year exploration and development expenditures of approximately \$1.2 billion. Production is expected to average approximately 150,000 boe/d in the second half of 2025.
- Based on forward strip pricing, Company expects to generate approximately \$400 million of free cash flow in 2025, with the majority weighted to the second half of the year given the production and capital spending profile.
- Baytex plans to allocate 100% of free cash flow to debt repayment after funding quarterly dividend payments, targeting net debt of approximately \$2 billion by year-end. Company remains committed to disciplined capital allocation, prioritizing free cash flow and strengthening the balance sheet. It will continue to monitor market conditions and execute a prudent approach to shareholder returns, which has historically included a combination of share buybacks and quarterly dividend payments.



2025 Guidance

E&D Expenditures	~ \$1.2 billion
Production	~ 148,000 boe/d
Oil and NGLs	85%

Operating Area	Net Wells Onstream	E&D Expenditures (\$MM)
U.S. Light Oil	50	\$680
Canada Light Oil	94	\$265
Canada Heavy Oil	120	\$255
Total	264	\$1,200

2025 RETURN OF CAPITAL

Shareholder return framework to prioritize balance sheet

Free Cash Flow Priorities

Strengthening Balance Sheet

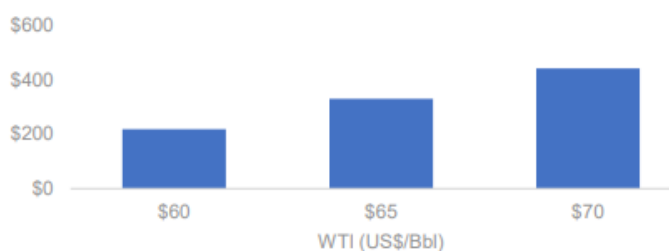
Near-term

100% of free cash flow to debt repayment after funding quarterly dividend

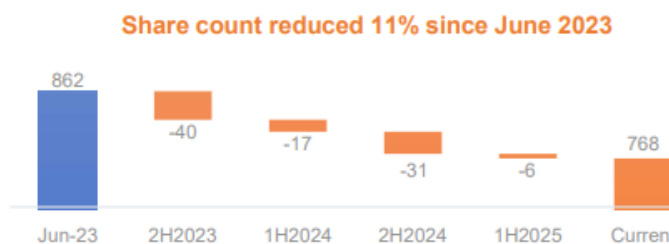
Long-term

Maintain a prudent approach to shareholder returns, which has historically comprised a mix of share buybacks and quarterly dividends

2025 Free Cash Flow (\$ millions)



Shares Repurchased (millions)



FIVE-YEAR OUTLOOK (2024 – 2028)

Sustainable plan delivers significant value



Prioritizing free cash flow

Balance sheet, quarterly dividend, share buybacks



0-4% annual production growth

Base plan delivers stable production; optionality for organic growth under higher commodity prices



Strong economics across portfolio

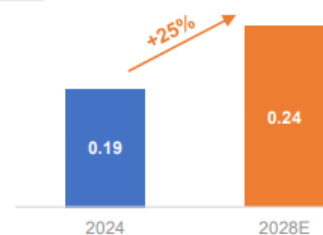
> 10 years of drilling inventory



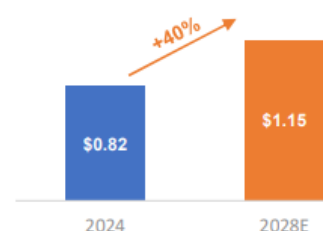
Balance sheet strength

Target total debt to Bank EBITDA ratio < 1.0x

Production
(boe/d per thousand shares)



Free Cash Flow (per share)



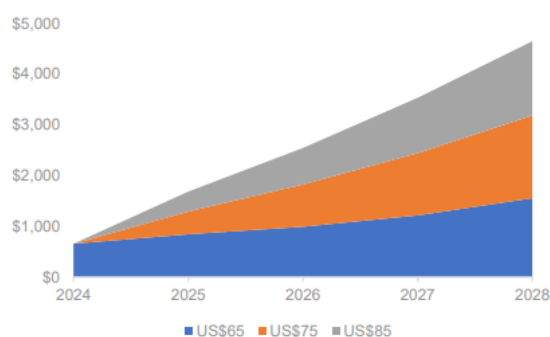
Shareholder Returns



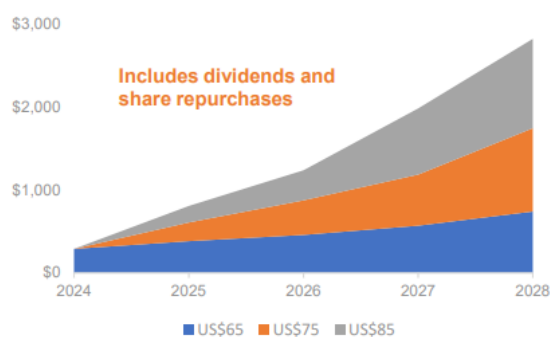
Compelling Returns Profile

Underpinned by disciplined reinvestment and capital allocation

Free Cash Flow over Five-Year Outlook (\$ millions)



Return of Capital to Shareholders over Five-Year Outlook (\$ millions)



Net Income and Cash Flow Forecast Model

September 19, 2025

Baytex Energy Corp. (BTE) Net Income and Cash Flow 2022 - 2026 (last updated 9/19/2025) (\$Thousands)													Ranger Oil Acquisition closed June 20, 2023 Closed sale of Kerrobert (~2,000 bpd of heavy oil) on 12/20/24 < \$42Cdn million to pay down debt												
													Canadian Dollars												
													Canadian Dollars												
REVENUES:																									
Oil, NGL and natural gas sales																									
Less: Royalties																									
Commodity derivatives - cash settlements																									
Commodity derivatives - Non-cash MTM																									
Total Revenues																									
EXPENSES:																									
Operating expenses																									
Transportation																									
Blending and other																									
G&A																									
Transaction costs (Ranger Acquisition)																									
Exploration and evaluation																									
Share based compensation																									
DD&A																									
Impairment (reversal)																									
Financing expense																									
Foreign exchange (gain) or loss																									
(Gain) loss on disposal of assets																									
Other (income) expense																									
TOTAL EXPENSES																									
NET INCOME BEFORE TAXES																									
INCOME TAXES																									
Current																									
Deferred																									
NET INCOME																									
Common Stock outstanding (thousands)																									
Earnings per share																									
NOTE: Current First Call Estimated EPS																									
Cashflow per share (before CapEx)																									
PRODUCTION																									
Light Oil & Condensate (bbls/d)																									
Heavy Oil (bbls/d)																									
NGLs (bbls/d)																									
Natural Gas (Mcf/d)																									
boepd																									
PRODUCT PRICES																									
Light Oil & Condensate																									
Heavy Oil																									
NGLs																									
Natural Gas																									
Gross Revenue check (prod * ave price)																									

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